

## ▪ Our guiding principles and rules of conduct

- Quality is the basis for our success.
- We always think and act with quality in mind.
- Customer satisfaction is always at the heart of our daily work and ensures the long-term success of the company.
- We strive to fulfill our customers' wishes 100%.
- We are a reliable and predictable partner for our customers.
- The timely and correct execution of all orders has top priority.
- We offer a high degree of flexibility in production and storage.
- We provide the full service at fair prices.
- We are constantly working to improve ourselves.
- Our experienced and committed employees form the foundation and are an important and essential part of achieving our quality goals.
- We pay attention to responsible and ethical business practices, such as
  - compliance with labor and human rights,
  - social responsibility towards our employees,
  - environmentally conscious action and ecological sustainability
  - and compliance with all ethical trade laws and regulations for fair dealings with customers and suppliers.

Greven, February 2025



Henry Stegemann



Charly Stegemann

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